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FILED

December 29, 2003

**NEW JERSEY STATE BOARD
OF MEDICAL EXAMINERS**

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STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION
OR REVOCATION OF THE LICENSE OF

Michael La Fon, M.D.
License No.: MA45359

TO PRACTICE MEDICINE AND SURGERY
IN THE STATE OF NEW JERSEY

CONSENT ORDER

OF REVOCATION

This matter **was** opened to the New Jersey State Board of Medical Examiners upon receipt of information that Respondent Michael LaFon, M.D. had been arrested and charged with three **counts** of criminal sexual contact in the fourth **degree** and lewdness. **On** or about July 21, 2003 **Respondent** entered into a Consent Order of Temporary Suspension pending the outcome of the **criminal** charges. **On** or about December 3, 2003, an Administrative Complaint **was** filed alleging multiple counts of **sexual** misconduct and record **keeping** violations with regard to **six** patients and one employee in violation of N.J.A.C. 13:35-6.3(c),(d), and (h) and N.J.A.C. 13:35-6.5; N.J.S.A. 45:1-21(c), (d),(e) and (h); and evidencing acts constituting any crime or offense of moral turpitude or relating adversely to the activity regulated by the Board in violation of N.J.S.A. 45:1-21(f) and

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demonstrating a failure to ~~fulfill~~ the ongoing statutory requirement of good moral character, which is a requirement of licensure, pursuant to N.J.S.A. 45:9-6.

On December 15, 2003, Respondent pled guilty to a criminal indictment alleging three counts of criminal sexual **contact** in the fourth degree.

Respondent acknowledges that, with regard to the three individuals who are the subject of the indictment, his actions constitute multiple violations of the **sexual** misconduct regulation N.J.A.C. 13:35-6.3, constitute violations of N.J.S.A. 45:1-21(c), (d), (e) and (h); and demonstrate a failure to fulfill the ongoing statutory requirement of **good** moral character, which is a requirement of licensure, pursuant to N.J.S.A. 45:9-6. Respondent further acknowledges that his actions constitute a crime or offense of moral turpitude relating adversely to the activity regulated by the Board in violation of N.J.S.A. 45:1-21(f).

The parties, having agreed to the resolution of this matter without further formal proceedings, and Respondent **having** agreed and given his voluntary consent to the within Order, and the Board finding the within disposition adequately protective of the **public** health, safety and welfare, and other good cause having been shown,

IT IS, therefore on this 23rd day of December, 2003

ORDERED THAT

1. Michael **LaFon**, M.D. is hereby granted leave to voluntarily surrender his license to **practice** Medicine and Surgery in the State of New Jersey. Said surrender shall be deemed a revocation.

2. Dr. LaFon shall immediately cease and **desist** from the practice of medicine and surgery in the State of New Jersey.


3. Dr. LaFon shall immediately **return** his original New Jersey **license** and current biennial registration to the **New Jersey State** Board of Medical Examiners, 140 E. Front Street, P.O. **Box** 183, Trenton, New **Jersey** 08625-0183.

4. Dr. LaFon shall immediately notify the New **Jersey** Office of Drug Control and the **DEA** that his license has been **revoked**.

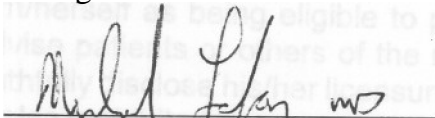
5. **Dr. La Fon** shall **pay** costs of investigation in the amount of **\$18,406.41** by check or money order made **payable** to the **New Jersey** Board of Medical Examiners and mailed **to** the **New Jersey State Board of Medical Examiners**, 140 E. Front Street, P.O. **Box** 183, Trenton, **New Jersey** 08625-0183. The Board **reserves** its **right to** file a **Certificate** of Debt for the full amount due. The Certificate of Debt will be discharged **after** payment in full.

6. Respondent shall comply with **the** "Directives **Applicable to any Medical Board** Licensee who **is** Suspended, Revoked **or** Whose Surrender of Licensure has been **Accepted**," attached hereto and made **a part** hereof.


NEW JERSEY STATE BOARD OF
MEDICAL EXAMINERS

By: 
David Wallace, M.D.
Board President

I have read the within Order
and agree to its **terms**.


Michael LaFon, M.D.

I hereby consent to the **form** and
entry of **the** within **Order**.


Charles Iannuzzi, Esq.

ADDENDUM TO THE DIRECTIVES

Any licensee who *is* the subject of an order of the Board suspending, revoking or otherwise conditioning the license, **shall** provide the following information **at** the time that the order is **signed**, if it **is** entered by consent, or immediately after service of a **fully** executed order entered after a hearing. The information required here **is** necessary for the Board to fulfill its reporting obligations:

Social Security Number': _____

List the **name** and **address** of **any** and all Health Care Facilities with which you are affiliated:

List the **names** and **addresses** of **any** and all Health Maintenance Organizations with which you are affiliated:

Provide the **names** and **addresses** of every **person** with whom you are **associated in your** professional practice: (You may attach a blank sheet of stationery bearing **this** information).

¹ Pursuant to **45 CFR Subtitle A Section 61.7 and 45 CFR Subtitle A Section 60.8**, the Board is required to obtain your Social Security Number and/or federal taxpayer identification number in order to discharge its responsibility to **report** adverse actions to the National Practitioner Data Bank and the HIP Data Bank.

NOTICE OF REPORTING PRACTICES OF BOARD
REGARDING DISCIPLINARY ACTIONS

Pursuant to N.J.S.A. 52:14B-3(3), all orders of the New Jersey State Board of Medical Examiners **are** available for public inspection. Should any inquiry be made concerning the status **of** a licensee, the inquirer **will** be informed of the existence of the order and a **copy will be provided** if requested. **All** evidentiary hearings, proceedings **on** motions or other applications which are conducted as public hearings and the record, including the **transcript** and documents marked in evidence, are available for **public** inspection, upon request.

Pursuant to 45 CFR Subtitle A 60.8, the Board is obligated to **report** to the National Practitioners Data Bank any action relating to a physician which is based **on** reasons relating to professional competence or professional **conduct**:

- (1) Which revokes or suspends (or otherwise restricts) a license,
- (2) Which censures, reprimands or places on probation,
- (3) Under which a license is surrendered.

Pursuant to 45 CFR Section 61.7, the **Board is obligated to report to the** Healthcare Integrity and Protection (HIP) Data Bank, any formal **or** official actions, such as revocation or suspension of a license (and the length of any such suspension), reprimand, censure or probation or any other loss of license or the right to **apply** for, or renew, a license of the provider, supplier, or practitioner, whether by operation of law, voluntary surrender, non-renewability, or **otherwise**, or any other negative action or finding **by** such Federal or State **agency** that is publicly available information.

Pursuant to N.J.S.A. 45:9-19.13, **if** the Board refuses to issue, **suspends**, revokes or otherwise places conditions on a license or permit, it **is** obligated to notify **each** licensed health care facility and health maintenance organization with which a licensee is affiliated **and** every other board licensee in this state with whom he or she is directly associated **in** private medical practice.

In accordance with an agreement with the Federation of State Medical Boards of the United States, a list of all disciplinary orders are provided to that organization on a monthly basis.

Within the month following entry of an order, a summary of the order will appear on the public agenda for **the** next monthly Board meeting and is forwarded to those members of the **public** requesting a **copy**. In addition, the **same** summary **will** appear in the minutes of that Board meeting, which are also made available to those requesting a copy.

Within **the** month following entry of an order, a summary of the order will appear in a Monthly Disciplinary Action Listing which is made available to those members of the public requesting a copy.

On a periodic basis the Board disseminates to its licensees a newsletter which includes a brief description of all of the orders entered by the Board.

From time to time, the Press Office of the Division of Consumer Affairs may **issue** releases including the summaries of the content of public orders.

Nothing **herein is** intended **in any** way to limit the Board, the Division or the Attorney General from disclosing any public document.